

### Production Supervisor - Day Shift

Hourly Rate	£11.51 to £12.50 per hour (including supplements and bonuses)
Annual Rate	£23,920 to £26,009 per annum (including supplements and bonuses) + overtime
Contracted Hours	Contracted 40 hrs per week Monday to Friday 08:15 – 17:00
Benefits	Up to 33 days paid holiday per year (6 weeks and 3 days)

#### CLF Distribution

CLF Distribution is a long-established family run pick and pack wholesale business in Nursling, Southampton. We supply independent retailers and health-conscious consumers with natural products from several hundred healthy brands including our own house brands. The company's largest house brand 'Just Natural Organic' consists of a range of organic seeds, grains, nuts, dried fruit and more and is packed on site in our purpose-built facility. CLF's production operations also produce contract packed products for one of its largest customers. As CLF's influence on the health food sector increases, so does the demand for the Just Natural brand that our customers have grown to love and output in 2020 is set to exceed 2 million units. CLF is searching for a Production Supervisor to oversee the production day shift team of 7 operatives and to liaise with the production evening shift of 5 operatives.

#### Role

Ensure an efficient and uninterrupted production line whilst maintaining a high quality and safe for consumption product across the whole range. Training is provided with opportunities to increase your base pay by learning and qualifying with skills such as first aid and fire marshal and other role related certificates.

#### Duties – Oversee these tasks

- Efficient operation of machinery including our form fill seal machine and multi-head weigher
- Product processing and inspection on inspection belts
- Ensure a clean as you go mindset is used by all staff
- Product quality inspections and testing
- Allergen clean downs
- All documentation is completed on time and in full
- Filling records and data input into our production database.
- Ensuring the production area is ready for the day shift to start quickly the next day
  - i.e. the daily close down sheet is completed in full
- Quick decision making when something goes wrong to ensure production goes uninterrupted
- Training of new staff, or current staff with new skills (e.g. bagger operation)
- To aid the Production and Planning Manager when required

#### Skills

- Experience and a sound knowledge on the operation of FFS machinery (preferable)
- Experience and a sound knowledge on the operation multi-head weighers (preferable)
- A sound knowledge of preventing cross contamination of allergens
- Ability to lead and motivate a small team of operatives
- Ability to train new starters in company policy and procedure
- Computer literacy
- Physically fit and able to lift 25kg bags of raw material



- Applicants with food allergies should note that our facility processes Nuts, Sesame, Soya, Gluten containing products, Sulphur Dioxide containing products and Milk containing products. Our production area can become very dusty at times and although respiratory equipment (dust mask) is available, this should be considered by any applicants with respiratory issues.

## Benefits

- Competitive rate of pay
- Generous holiday allowance (28 days including bank holidays) increasing with length of service (1 extra day per year of service (up to 5 extra days))
- In addition to your pay the company will contribute to your pension
- A share in the company profits paid monthly depending on company performance, you make a difference (up to £100 paid monthly after 6 months of employment)
- Training opportunities for Fire Marshall or First Aider (annual bonus applies) qualifications, as well as role relevant training (e.g. bagger operator).
- All PPE provided.

## Additional Information

To apply please email your CV and covering letter to [logan.holiday@clfdistribution.com](mailto:logan.holiday@clfdistribution.com) or post to CLF Careers, 210 Mauretania Road, Nursling Industrial Estate, Southampton SO16 0YS.