

Production Operative/Machine Operator – Evening Shift

Hourly Rate	£9.61 to £10.80 per hour (including supplements and bonuses)
Annual Rate	£19,993 to £22,473 per annum (including supplements and bonuses)
Contracted Hours	Contracted 40 hrs per week Monday to Friday 17:00 to 01:45 + overtime when required
Benefits	Up to 33 days paid holiday per year (6 weeks and 3 days)

CLF Distribution

CLF Distribution is a growing pick and pack wholesale business in Nursling, Southampton. We supply independent retailers and health conscious consumers with natural products from several hundred healthy brands including our own house brands. The company's largest house brand 'Just Natural' consists of a range of organic seeds, grains, nuts, dried fruit and more and is packed on site in our purpose-built facilities. As our brand grows year on year, we are searching for a skilled and experienced Machine Operator to bring efficiency to our medium-scale production (packing 2.2 million units/year).

Role

Ensure an efficient and uninterrupted production line whilst maintaining a high quality and safe for consumption product across the whole range. Previous experience in a food production business and a sound knowledge of production machinery including vertical form fill seal machinery and multi-head weighers is required. Training is provided with opportunities to increase your base pay by learning and qualifying with skills such as first aid and fire marshal.

Duties

- Operating our vertical form fill seal machine efficiently (a knowledge of machine maintenance and servicing is beneficial)
- Operating the multi-head weigher
- Work with a clean as you go mindset
- Product quality inspections and testing
- Allergen clean downs
- Working as effectively as part of a close-knit team
- Complete paperwork with accuracy

Skills

- Experience and a sound knowledge on the operation of VFFS machinery required
- Experience and a sound knowledge on the operation multi-head weighers required
- Food safety training level 2 and above – though training can be provided]
- HACCP qualifications helpful, but not required
- A sound knowledge of preventing cross contamination of allergens
- Ability to work in a small and motivated team
- Physically fit and able to lift 25kg bags of raw material
- Applicants with food allergies should note that our facility processes Nuts, Soya, Sesame, Gluten containing products, Sulphur Dioxide containing products and Milk containing products.

Benefits



- Competitive rate of pay including loyalty attendance bonus (50p/hour in addition to the £9.60/hour rate)
- Generous holiday allowance (28 days including bank holidays) increasing with length of service (1 extra day per year of service (up to 5 extra days))
- In addition to your pay the company will contribute to your pension
- A share in the company profits paid monthly depending on company performance, you make a difference
- Training opportunities to become Fire Marshall or First Aider trained (annual bonus applies), as well as other role related certificates
- Annual contribution to safety footwear

Additional Information

Successful applicants will be invited to an interview with the Product Development Manager. Should they pass this initial stage they will be asked to attend a 2-hour work trial (paid if successful). The initial weeks of employment will require the successful applicant to work with the day shift to get to grips with company policy and procedure, before moving over to the evening shift. The successful applicant may sometimes be required to cover for operatives on the day shift.

To apply please email your CV and covering letter to careers@clfdistribution.com or post to CLF Careers, 210 Mauretania Road, Nursling Industrial Estate, Southampton SO16 0YS.